APPENDIX

A CONCEPT NOTE ON CHAMPION FOR CHANGE CLUBS (CCC)

Champions for Change Clubs (CCC) are school - and community - based initiatives aimed at creating behavioural change and fostering proactive, healthy and productive lifestyles for at-risk youth and communities, in particular. They are a social crime prevention approach that addresses the root causes of crime, driven by poor social conditions e.g. poor education, lack of opportunity, drug abuse and alcoholism.

Name and nature

The name of each CCC will be determined by its nature. A CCC may be in the areas of agriculture (in its various forms), arts (in its various forms), sports (in its various forms), etc. However, the nature should be determined by the possibility of the CCC to sustain itself over time either through self-generated resources or by being able to attract support (financial and in-kind) from available sources, or by a combination of both.

Structure

Each CCC shall be managed by students comprising an Executive Committee, which shall be elected from and by the students of Grades 5 and 6 at the Annual General meeting of the CCC. The Committee shall consist of the following Office Bearers:

- 1. President
- 2. Vice President
- 3. Secretary
- 4. Treasurer
- 5. Assistant Secretary/Treasurer
- 6. Committee Members (number to be determined)
- 7. Ex Officio Members (teachers/counsellors/community leaders numbers to be determined)

The non-executive members of the CCC shall be all interested students of the particular school.

NB. The CARICOM Secretariat is in the process of engaging the service of a consultant to design a constitution which shall govern the operations of the CCC. In addition, the consultant will design and deliver a training programme for the establishment and management of the CCC.

Aims and Objectives

Notwithstanding the fact that they may be organised around sports, arts or agriculture, the primary objective of the CCC is to foster the social development of youth through peer mentoring and support as well as through support, coaching, mentoring and guidance from Ex Officio members. Therefore, training will be offered primarily in areas such as social norms and acceptable

behaviour, parenting, anger management, conflict resolution, life/social skills development, mentoring and leadership, decision making and management, and entrepreneurship.

Financing

At the initial stage (i.e., when established), the CARICOM Secretariat will provide each CCC, depending on its nature, with tools/equipment valuing approximately 10,000 Euros. This will be procured by the Secretariat, through its Procurement Unit and delivered to the clubs. Moreover, the CCCs, through training and mentoring, are expected to adopt an entrepreneurial outlook in order to sustain themselves. Therefore, they should be encouraged and supported to develop and market their products/services (be it in the form of agricultural products or entertainment in the form of sports, music, drama, paintings, etc.). Further, they will and should also be encouraged to engage in partnerships with entities of similar aims and objectives, with a view to fostering their sustainability.